



Countryside Worker

Industry:	Land-Based
Lantra code:	ST0408
Level:	2
Typical duration:	12-18 months
Funding band:	£4,000 maximum
EPA cost:	£800
Venue:	Workplace or Training Centre



Introduction to this Apprenticeship Standard

Countryside Workers carry out specific environmental and conservation tasks and they will also be clear about how practical conservation work interacts with the productive and recreational use of the countryside, including allied farming (livestock and crop production) and sporting activities (most commonly fishing and shooting) and how these relate to countryside management practices.

Countryside Workers will be able and willing to do challenging work outdoors, in a variety of locations, which may be remote, including moorland, heathland, woodland and coast, interact with the public and explain their work as well as undertaking their role all year round in a variety of weathers, both on their own and as part of a team.

Typical job titles of roles that successful Countryside Worker Apprentices undertake include; Estate Worker, Access Ranger, Maintenance Ranger, Site Warden, Assistant Ranger, Field Operative and Volunteer Leader.



On Programme Apprentice Activity and Tracking

Apprentices will need to achieve the core skills, knowledge and behaviours in order to achieve this Apprenticeship:

- Portfolio
- A record of Off the Job Training – this is training that must occur for a minimum of 20% of the time the Apprentice is paid to work and is training delivered outside of their normal working duties – to develop a wider understanding of the industry.



Mandatory Qualifications

Apprentices without Level 1 English and Maths will need to achieve this Level and take the test for Level 2 English and Maths prior to taking the EPA. For those with an Education, Health and Care Plan or a Legacy Statement the minimum entry is Level 3.



Gateway Criteria

The Apprentice will be entered for EPA once the employer is satisfied that the requirements of the Standard have been met and can be evidenced to an End Point Assessment Organisation and that the Apprentice is consistently working at or above the level set out in the standard:

- Apprentices must complete their portfolio prior to taking their end-point assessment
- Evidence of Off the Job Training – for a minimum of 20% of the time they are paid to work and is training delivered outside normal working duties
- Apprentices without Level 2 English or Maths must achieve Level 1 and take the tests for Level 2 prior to gateway
- Apprentices must have undertaken a minimum of 12 months of training before taking the EPA.



Gateway Declaration

The Lantra Awards Gateway Declaration form must be completed, signed and dated by the Employer, Apprentice and Training Provider and uploaded onto ACE360 as part of the EPA registration process prior to the EPA taking place.

End Point Assessment (EPA) – Demonstrating Learning

The final EPA consists of 3 components in the sequence as follows:

On-line Knowledge Assessment

The on-line knowledge assessment is a multiple-choice test consisting of 50 questions each with 4 response options. The assessment must be completed within 75 minutes under controlled conditions.

Practical Assessment

The Apprentice will be observed one-to-one by the End Point Assessor, completing a practical assessment consisting of 3 practical tasks to be completed in controlled conditions with responses to verbal knowledge questions posed by an Assessor. The 3 activities will be time bound and take no more than 6 hours.

Professional Discussion

The Professional Discussion is a structured one-to-one discussion between the Apprentice and the Assessor. The discussion will take approximately 45 minutes and will use the Apprentices Portfolio to cover all areas of their achievement, standard of work and approach, underpinning and applied Knowledge, Skills and Behaviours.



Apprenticeship Certification

Certificates are issued by the Education and Skills Funding Agency and sent direct to the Apprentice's employer.



How Lantra can help

- We are specialists in environmental and land-based industries
- We offer good value and cost-effective EPA
- Our assessors meet and exceed the requirements of the assessment plan
- We offer our service across the whole of England
- We use ACE360 - an apprenticeship standards management system - to manage EPA
- We are experts in the delivery of Apprenticeship Frameworks and National Occupational Standards
- With a 40-year history, delivering high quality, specialist support to the land-based industries is in our DNA.

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