

Apprenticeship Standard

(England only)



Golf Greenkeeper

Industry	Land-Based	Lantra code	ST0209
Level	2 v1.1	Typical duration	24 months
Funding band	£8,000	EPA cost	£1,400
Venue	Workplace or Training Centre		

Introduction to this Apprenticeship Standard

The broad purpose of the occupation is to improve and maintain good quality playing surfaces and ensure the golf course offers a consistent challenge and an enjoyable experience for golfers.

Golf greenkeepers typically begin work early in the morning and are responsible for the overall preparation, maintenance and management of the golf course. The greenkeeping team will maintain the course 365 days a year and whilst golfers are at play and members of the public are on the golf course.

There are four key turfgrass areas on a golf course; greens, tees, fairways and areas of rough, each of which requires a different type of maintenance. Golf greenkeepers also manage habitats and areas of biodiversity found on golf courses.

On a day to day basis, they will prepare and maintain the golf course ready for play, to the highest possible standard. They will be responsible for marking out areas and setting out equipment as well as maintaining golf course hazards, in line with the Rules of Golf and the employer's requirements.

The golf greenkeeper is responsible for looking after all aspects of turf management. This can involve a range of tasks such as preparing the ground by monitoring soil and plant health to establish turf and plants; renovating and repairing turf surfaces; carrying out appropriate maintenance regimes such as mowing, aeration and top dressing; controlling weeds, pests, diseases and disorders on the golf course, through to preparing, using and maintaining golf course equipment and machines.

The golf greenkeeper may be involved in the construction, renovation, maintenance and presentation of bunkers.

In their daily work, an employee in this occupation interacts with a wide range of internal and external stakeholders. They might typically report to an advanced or head greenkeeper, golf course manager, general manager, golf course owner or a committee. On a daily basis, the greenkeeper will interact with visitors, golfers and colleagues in the greenkeeping team and golf club. They may be required to liaise with contractors, the general public, golfing bodies, suppliers and delivery personnel.

Typical job titles include: Golf Greenkeeper.





On Programme Apprentice Activity and Tracking

Apprentices will need to develop the occupational standard's knowledge, skills and behaviours in order to achieve this Apprenticeship:

- **A Portfolio** – detailing the progress made in learning knowledge, skills and behaviours
- **A record of Off-the-Job Training** – in line with the ESFA funding rules.

The on-programme portfolio will typically contain 10 discrete pieces of evidence that require the Apprentice to demonstrate the range of skills, knowledge and behaviours as of the standard. This may include workplace documentation, witness statements, annotated photographs and video clips. Reflective accounts and self-evaluations should not be included as evidence in the portfolio.



Mandatory Qualifications

Apprentices must achieve English and Maths in line with the funding rules.



Gateway Criteria

The Apprentice will be entered for EPA once the employer/training provider is satisfied that the requirements of the standard have been met and can be evidenced to an End Point Assessment Organisation and that the Apprentice is consistently working at or above the level set out in the standard.

- Apprentices must complete and submit their portfolio prior to taking their End Point Assessment.
- Evidence of Off the Job Training – in line with the ESFA funding rules.
- English and Maths in line with the ESFA funding rules.
- Apprentices must have undertaken a minimum of 12 months of training before taking the End Point Assessment.



Gateway Declaration

The Lantra Awards Gateway Declaration form must be completed, signed and dated by the Employer, Apprentice and Training Provider and uploaded onto ACE360 as part of the EPA registration process prior to the EPA taking place.

End Point Assessment (EPA) – Demonstrating Learning

The End Point Assessment consists of 3 components in the sequence as follows:

Multiple-Choice Test

The online multiple-choice test consists of 50 closed response (multiple-choice) questions to be completed within 75 minutes under controlled conditions.

Practical Assessment and questions

The Apprentice will be observed one-to-one by the Independent End Point Assessor, completing a practical assessment consisting of 6 practical tasks to be completed in controlled conditions. The practical tasks are designed to cover core and optional knowledge, skills and behaviours and will include verbal questioning by the Assessor.

The practical observation with questions will take 3 hours and 30 minutes, ideally at the Apprentice's workplace or training centre.

Professional Discussion underpinned by a portfolio of evidence

The professional discussion is a 90-minute structured one-to-one discussion between the Apprentice and the Assessor.

The discussion enables the Apprentice to demonstrate their knowledge, skills and behaviours within the standard, and will use the Apprentice's portfolio to check the Apprentice's competence and fully review the understanding of working practices and the underpinning and applied knowledge, skills and behaviours.



Apprenticeship Certification

Certificates are issued by the Education and Skills Funding Agency and sent directly to the Apprentice's employer.



How Lantra can help

- We are specialists in environmental and land-based industries
- We offer good value and cost-effective EPA
- Our Assessors meet and exceed the requirements of the assessment plan
- We offer our service across the whole of England
- We use ACE360 - an apprenticeship standards management system - to manage EPA
- We are experts in the delivery of Apprenticeship Frameworks and National Occupational Standards
- With a 40-year history, delivering high quality, specialist support to the land-based industries is in our DNA.



For more information please contact us;

T 02476 696996

E epa@lantra.co.uk

