

# 'Elevate' Management Development Programme



## At a glance...

### Modular customised provision

Delivery Method:	Classroom
Recognised by:	Turf Business
Recertification Period:	3 years
Prerequisites:	This course has been designed for those aspiring to or recently taken up a management role in sports turf/greenkeeping industry.

## Introduction

This management training course is designed to equip newly appointed managers or deputies, with the skills and knowledge they need to effectively lead and manage teams.

## Overview in brief

***This Lantra-accredited Customised Award is exclusively developed and delivered by a Lantra-approved Training Provider, who meets our quality standards. The course is specifically tailored to meet learners' needs. For further details about the course content and delivery locations, please contact the Training Provider using the details provided below.***

The minimum age to undertake this course is 16.

A study by the Chartered Management Institute (CMI) reveals that 82% of managers in the UK lack formal management or leadership training, often referred to as "accidental managers." This program, equivalent to a Level 4 award, is designed to equip learners with the essential skills needed to embark on their management journey.

'Elevate' is a management training course designed to equip newly appointed managers or deputies, with the skills and knowledge they need to effectively lead and manage teams. Typically, these courses will cover management styles, communication, conflict resolution, project management and appraisals.





## The finer details

Core modules (All 4 must be chosen):

1. Effective Financial Planning and Budget Control.
2. Effective communication approaches with stakeholders.
3. Evaluating risk assessments.
4. Navigating compliance. Your guide to responsible management.

Additional modules (6 must be chosen):

1. Strategies to guide teams through change.
2. Development of golf course policy documents.
3. Optimising engagement through performance reviews.
4. Recognising personality styles.
5. Conducting successful team meetings.
6. Using data and information for positive decision making.
7. Planning strategies for improved performance.
8. Maximising project success through proven techniques.

## Who should attend?

Aspiring managers within the sports turf/greenkeeping industry.

Deputy greenkeepers/groundskeepers.

Those starting their first management role.

Existing managers who want to refresh their skills.

## What will be covered?

The course will consist of TEN modules. A set of FOUR 'core' modules which are essential for the role of manager. The 'balance' of SIX modules, which can be chosen from the list provided, whilst could be considered essential, are designed to enhance the student's 'soft' skills (more people skills), needed to develop their personal leadership styles and promote reflection and knowledge required for their future personal development.



## Mode of delivery

- Face-to -face classroom experience for four CORE modules (2 day session-four ½ day modules).
- Online video teams' presentation (2 hours) for each for the six additional modules.
- Relevant industry articles, videos and written material supporting each module.



Online support from tutor (inc. publishing modules as course progresses through the year)



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