

Apprenticeship Standard

(England only)



General Farm Worker v1.3

Industry	Land-Based	Lantra code	ST0937
Level	2	Typical duration	18 months
Funding band	£8,000 maximum	EPA cost	£1,000
Venue	Workplace		

Introduction to this Apprenticeship Standard

The broad purpose of the occupation is to support the operation of farm enterprises through maintaining a culture of health and safety, biosecurity, engaging with third parties, maintaining crop, animal handling and health and maintenance and cleanliness of machinery.

The employee will typically be required to drive farm vehicles and must hold the appropriate licence. The individual will work alongside the supervisor, supporting daily operations, conducting routine tasks and assist with general record keeping practices. The General Farm Worker will manage the storage of forage and crop, minimising waste and disposing of necessary waste appropriately. Animal welfare and risk awareness and prevention are integral to this occupation.

In their daily work, an employee in this occupation interacts with their internal farm team reporting to a line manager, and with a number of external stakeholders including vets, farm advisors, contractors and other consultants to the business.

Typical job titles include: Assistant Herdsperson, General Farm Operative, Shepherd, Stockperson, Tractor Driver.

The Apprenticeship comprises of core subjects and two optional routes – All Apprentices will complete the core tasks and must select the one most appropriate option to their role; Livestock Worker or Crop Worker.



On-programme Apprentice activity and tracking

Apprentices will need to develop the occupation standard's knowledge, skills and behaviours in order to achieve this Apprenticeship:

- **A portfolio** – containing evidence related to the knowledge, skills and behaviours that will be assessed by the professional discussion
- **A record of off-the-job training** – in line with the Apprenticeship funding rules.

The on-programme portfolio will typically contain 15 discrete pieces of evidence that have required the Apprentice to demonstrate the range of skills, knowledge and behaviours as of the standards. This may include workplace documentation, witness statements, annotated photographs and video clips. Reflective accounts and self-evaluations should not be included as evidence in the portfolio.





Mandatory Qualifications

English and Mathematics qualifications in line with the Apprenticeship funding rules.

In addition, all of the qualifications/training courses as outlined in the Gateway Criteria below need to be completed.



Gateway Criteria

The Apprentice will be entered for End Point Assessment (EPA) once the Employer is satisfied that requirements of the standards have been met and can be evidenced to an End Point Assessment Organisation and that the Apprentice is consistently working at or above the level set out in the standard:

- Apprentices must complete and submit their portfolio prior to taking their EPA
- Evidence of off-the-job training – in line with the Apprenticeship funding rules
- English and Mathematics qualifications in line with the Apprenticeship funding rules
- Apprentices must have undertaken a minimum of 12 months of training before taking the EPA
- Apprentices must complete City and Guilds Level 2 Principles of Safe Handling and Application of Pesticides or Lantra Awards Level 2 Award in the Safe Use of Pesticides
- Level 3 Award or training and assessment in emergency first aid at work minimum 1 day course (face-to-face), carried out by either an awarding organisation, a UKAS accredited trade body or voluntary aid society recognised by government as specified in HSE document GEIS 3.



Gateway Declaration

The Lantra Awards Gateway Declaration form must be completed, signed and dated by the Employer, Apprentice and Training Provider and uploaded onto the apprenticeship standards management system as part of the EPA Gateway process prior to the EPA taking place.

End Point Assessment – Demonstrating Learning

The EPA consists of three components in the sequence as follows:

Multiple-choice Test	The online multiple-choice test consists of 30 closed response questions to be completed within 45 minutes under controlled conditions.
Observation with questions and answers	The Apprentice will be observed one-to-one by the Independent End Point Assessor (IEPA), completing a practical assessment consisting of four practical tasks to be completed in controlled conditions. The practical tasks are designed to cover core and optional knowledge, skills and behaviours and will include verbal questioning by the IEPA. The practical observation with questions must take 6 hours, ideally at the Apprentice's workplace (or a similar workplace).
Professional discussion	The professional discussion is a 60 minute structured one-to-one discussion between the Apprentice and the IEPA. The discussion enables the Apprentice to demonstrate their knowledge, skills and behaviours within the standard, and will use the Apprentice's portfolio to check the Apprentice's competence and fully review the understanding of working practices and the underpinning and applied knowledge, skills and behaviours.



Apprenticeship Certification

Certificates are issued by the Apprenticeship Assessment Service and sent direct to the Apprentice's Employer.



How Lantra can help

- We are specialists in environmental and land-based industries
- We offer good value and cost-effective EPA
- Our IEPAs meet and exceed the requirements of the End Point Assessment Plan
- We offer our service across the whole of England
- We use ACE360 - an apprenticeship standards management system - to manage EPA
- We are experts in the delivery of Apprenticeship Frameworks and National Occupational Standards
- With a 40-year history, delivering high quality, specialist support to the land-based industries is in our DNA.



For more information please contact us;

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