

# Apprenticeship Standard

(England only)



## Sports Turf Operative v1.1

<b>Industry</b>	Land-Based	<b>Lantra code</b>	ST0210
<b>Level</b>	2	<b>Typical duration</b>	18 months
<b>Funding band</b>	£6,000	<b>EPA cost</b>	£1,200
<b>Venue</b>	Workplace or Training Centre		

### Introduction to this Apprenticeship Standard

**The broad purpose of this occupation is to assist in the day-to-day preparation, maintenance, and upkeep of grounds and sports pitches to the highest possible standards.**

This includes both public and private sports facilities that are available for use at all levels from grass roots to professional sport and ensures facilities are available to support the Government policy of increasing physical activity. A sports turf operative will assist in various tasks including the preparing and renovation of sports surfaces, creating, marking out, and preparing sports turf playing surfaces for use, and will use machinery and equipment when required. They will also apply irrigation to sports turf surfaces and ensure maintenance of drainage. They ensure that safe working practices and health and safety legislation and regulations are complied with at all times.

In their daily work, an employee in this occupation interacts with colleagues within their respective Grounds Maintenance department including a higher-level manager who they would report to. They would also liaise with other employees at their establishment of work such as maintenance staff, gardeners, or estate workers. They may also be required to have some customer-facing tasks dealing with members of the public, sports personnel, players, or coaching staff. They are also responsible for the maintenance, renovation, and overall appearance of one or more sports turf surfaces in accordance with the needs of the particular sport. Maintaining an appropriate quality playing surface that reflects the carrying capacity of that surface to ensure that a sustainable playing surface is provided.

Typical job titles include Groundskeeper, Groundsperson, Sports Turf Operative.





## On Programme Apprentice Activity and Tracking

Apprentices will need to develop the occupational standard's knowledge, skills and behaviours in order to achieve this Apprenticeship:

- **A Portfolio** – detailing the progress made in learning knowledge, skills and behaviours
- **A record of Off-the-Job Training** – in line with the ESFA funding rules.

The on-programme portfolio will typically contain 15 discrete pieces of evidence that have required the Apprentice to demonstrate the range of skills, knowledge and behaviours as of the standards. This may include workplace documentation, witness statements, annotated photographs and video clips. Reflective accounts and self-evaluations should not be included as evidence in the portfolio.



## Mandatory Qualifications

Apprentices without Level 1 English and Maths will need to achieve this level prior to taking the End Point Assessment. (For those with an Education, Health and Care Plan or a Legacy Statement the English and Maths minimum requirement is Entry Level 3. British Sign Language qualifications are an alternative to English qualifications for whom this is their primary language).



## Gateway Criteria

The Apprentice will be entered for EPA once the employer/training provider is satisfied that the requirements of the standard have been met and can be evidenced to an End Point Assessment Organisation and that the Apprentice is consistently working at or above the level set out in the standard.

- Apprentices must complete and submit their portfolio prior to taking their End Point Assessment.
- Evidence of Off the Job Training – in line with the ESFA funding rules.
- Apprentices without Level 1 English or Maths must achieve this level prior to gateway.
- Apprentices must have undertaken a minimum of 12 months of training before taking the End Point Assessment.



## Gateway Declaration

The Lantra Awards Gateway Declaration form must be completed, signed and dated by the Employer, Apprentice and Training Provider and uploaded onto ACE360 as part of the EPA registration process prior to the EPA taking place.

## End Point Assessment (EPA) – Demonstrating Learning

The End Point Assessment consists of 4 components:

<b>Multiple-Choice Test A</b>	The online multiple-choice test consists of 30 closed response (multiple-choice) questions to be completed within 45 minutes under controlled conditions.
<b>Multiple-Choice Test B</b>	The online multiple-choice test consists of 20 closed response (multiple-choice) questions to be completed within 25 minutes under controlled conditions.
<b>Practical Assessment with questions</b>	<p>The Apprentice will be observed one-to-one by the Independent End Point Assessor, completing a practical assessment consisting of 4 practical tasks to be completed in controlled conditions. The practical tasks are designed to cover core and optional knowledge, skills and behaviours and will include verbal questioning by the Assessor.</p> <p>The practical observation with questions will take 3 hours and 15 minutes, ideally at the Apprentice's workplace or training centre.</p>
<b>Professional Discussion supported by a portfolio and a supplementary questions and answers session during a facility walk</b>	<p>The professional discussion is a 60-minute structured one-to-one discussion between the Apprentice and the Assessor.</p> <p>The discussion enables the Apprentice to demonstrate their knowledge, skills and behaviours within the standard, and will use the Apprentice's portfolio to check the Apprentice's competence and fully review the understanding of working practices and the underpinning and applied knowledge, skills and behaviours.</p>



## Apprenticeship Certification

Certificates are issued by the Education and Skills Funding Agency and sent directly to the Apprentice's employer.



## How Lantra can help

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- We are specialists in environmental and land-based industries
- We offer good value and cost-effective EPA
- Our Assessors meet and exceed the requirements of the assessment plan
- We offer our service across the whole of England
- We use ACE360 - an apprenticeship standards management system - to manage EPA
- We are experts in the delivery of Apprenticeship Frameworks and National Occupational Standards
- With a 40-year history, delivering high quality, specialist support to the land-based industries is in our DNA.



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