

NHSS12ABCD News update**24th April 2025****Change to 6 month grace period**

Dear Training Providers (and other interested parties),

Lantra would like to inform all those working within the governance of National Highway Sector Scheme 12, that the NHSS 12ABCD Committee and Lantra will be making changes to the 6 month grace period 'rule', which will take effect from **01 April 2026**.

Key Points:

- The 6 month grace period prior to skills expiring will remain the same
- The existing 6 month grace period applied after skills have expired is to be removed from **01 April 2026**

Notes:

This will not change current practice as detailed below:

- When a skill expires the skill will no longer show on the e-Card and the card holder cannot work on site for the specific skill which has expired
- Only the skills showing on the e-Card are valid

Further updates will be communicated to advise how this will affect individuals should they not renew their skills in time.

Best regards

NHSS