

# Apprenticeship Standard

(England only)



## Lead Traffic Management Operative v1.1

<b>Industry</b>	Construction and the built environment	<b>Lantra code</b>	ST0985
<b>Level</b>	2	<b>Typical duration</b>	18 months
<b>Funding band</b>	£8,000	<b>EPA cost</b>	£1,400
<b>Venue</b>	Workplace		

### Introduction to this Apprenticeship Standard

**This occupation is found in the construction sector, in both private and public sector organisations, including temporary traffic management (TTM) contractors, construction contractors, utilities companies, and national and local authorities.**

The broad purpose of the occupation is to coordinate, install, maintain and remove TTM equipment and systems. Lead Traffic Management Operatives (LTMO) work across a broad spectrum of projects and programmes to deliver a wide range of specialist techniques, each providing a safe and managed environment for those working on the road network, and to safeguard the general public.

TTM plays a safety critical role in everyone's daily life: not only is it essential to those carrying out construction and maintenance works on the road network, but it is also vital in the creation of a safe environment that protects all other road users, be it as a pedestrian, car, van or lorry driver, cyclist, or horse rider, and with consideration for those with mobility and sensory impairments.

Working on the road network commonly requires a rapid response to major road incidents, with TTM organisations providing 'emergency TTM'.

In their daily work, employees interact with the assigned crew of TTM operatives, with other LTMOs, and under the supervision of the foreperson, technical supervisor, or site manager, to enable the coordination, delivery, recording and reporting of TTM works on all scales of projects or programmes on behalf of their employer.

LTMOs are required to drive a range of vehicles and must meet the age and licencing requirements in place by the end of the apprenticeship. LTMOs responsible for performing routine inspection and operational maintenance, complete with loading platform and personal and protective equipment (PPE) system checks and using these vehicles to create or enhance the safe working zone for themselves and their crew on the road network.

LTMOs will be required to travel to and from the site either on a shift, daily or weekly basis, and will work predominantly in an outdoor environment in all seasons and weathers with a significant proportion of the work being at unsocial hours, particularly night shifts. They will need to be aware of the hazards that the weather can present, and the factors that can affect human performance.





## On-programme Apprentice Activity and Tracking

Apprentices will need to develop the occupational standard's knowledge, skills and behaviours in order to achieve this Apprenticeship:

- **A portfolio** – typically 10 pieces of evidence related to the knowledge, skills and behaviours assessed by the interview
- **A record of off-the-job-training** – in line with the Apprenticeship funding rules.

The on-programme portfolio will typically contain 10 discrete pieces of evidence that have required the Apprentice to demonstrate the range of skills, knowledge and behaviours. This may include workplace documentation, witness statements, annotated photographs and video clips. Reflective accounts and self-evaluations should not be included as evidence in the portfolio.



## Mandatory Qualifications

English and Mathematics qualifications in line with the Apprenticeship funding rules.

In addition, all of the qualifications/training courses as outlined in the Gateway Criteria below need to be completed.



## Gateway Criteria

The Apprentice will be entered for End Point Assessment (EPA) once the Employer is satisfied that requirements of the standard have been met and can be evidenced to an End Point Assessment Organisation and that the Apprentice is consistently working at or above the level set out in the standard.

- Apprentices must complete their portfolio prior to taking their EPA
- Evidence of off-the-job training in line with the Apprenticeship funding rules
- English and Mathematics qualifications in line with the Apprenticeship funding rules
- All of NHSS12AB, NHSS12C and NHSS12D at Level 1
- One of NHSS12AB, NHSS12C or NHSS12D at Level 2.

Apprentices will achieve a Level 2 in either NHSS 12AB, NHSS 12C or NHSS 12 D according to their chosen road type. They will also achieve Level 1 in all road types: NHSS 12AB, NHSS 12C or NHSS 12D.



## Gateway Declaration

The Lantra Awards Gateway Declaration form must be completed, signed and dated by the Employer, Apprentice and Training Provider and uploaded onto the apprenticeship standards management system as part of the EPA Gateway process prior to the EPA taking place.

## End Point Assessment – Demonstrating Learning

The EPA consists of three components:

### Multiple-Choice Test

A **60 minute** online test under controlled and invigilated conditions, containing **30 multiple-choice questions**, assessing the knowledge areas as outlined in the EPA Assessment Plan and Standard. The knowledge test is a closed book which means that the Apprentice cannot refer to reference books or materials.

### Observation with questions

Apprentices must be observed by an Independent End Point Assessor (IEPA) completing one practical skills task in which they will demonstrate the KSBs assigned to this assessment method.

The practical observation with questions will take **6 hours** to complete.

### Interview underpinned by a portfolio

The interview is a formal two-way conversation between the Apprentice and the IEPA and will last for **60 minutes** and be focused on the knowledge, skills and behaviours assigned to this assessment method.



## Apprenticeship Certification

Certificates are issued by the Apprenticeship Assessment Service and sent directly to the Apprentice's Employer.



## How Lantra can help

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- We are specialists in environmental and land-based industries
- We offer good value and cost-effective EPA
- Our IEPAs meet and exceed the requirements of the End Point Assessment Plan
- We offer our service across the whole of England
- We use ACE360 - an apprenticeship standards management system - to manage EPA
- We are experts in the delivery of Apprenticeship Frameworks and National Occupational Standards
- With a 40-year history, delivering high quality, specialist support to the land-based industries is in our DNA.



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