

Apprenticeship Standard

(England only)



Horticulture or Landscape Construction Operative v1.2

Industry	Land-Based	Lantra code	ST0225
Level	2	Typical duration	24 months
Funding band	£6,000	EPA cost	£900
Venue	Workplace or Training Centre		

Introduction to this Apprenticeship Standard

The broad purpose of this occupation is to undertake practical operations required to create and maintain horticultural spaces.

This includes both the soft aspects (plants and soil) and the hard elements (surfaces, features and structures). Some will carry out the full range of operations from landscape construction through to maintenance, although the majority will focus on one specialism due to the breadth of skills required. Horticultural specialists maintain soft and hard elements of the space. This will include planting and maintenance activities. Landscape construction specialists will install landscapes including building hard surfaces, structures and features and planting. This will include planting and maintenance activities. Horticulture or landscape construction operatives frequently work outdoors year-round and in all weathers. They sometimes work at heights for example pruning taller plants and hedges. Horticulture or landscape operatives will require qualifications and/or training to undertake activities such as use of machinery.

In their daily work, an employee in this occupation interacts with supervisors and colleagues. Depending upon the employer, they will interact with clients, members of the public, other trades and landowners.

Typical job titles include Gardener, Grounds Maintenance Operator, Horticulturalist and Landscaper.

The Apprenticeship comprises of core subjects and two optional routes – All Apprentices will complete the core and must select the route most appropriate to their role; Horticulture or Landscaping Construction.





On-programme Apprentice activity and tracking

Apprentices will need to develop the occupational standard's knowledge, skills and behaviours in order to achieve this Apprenticeship:

- **A portfolio** – detailing the progress made in learning knowledge, skills and behaviours
- **A record of off-the-job training** – in line with the Apprenticeship funding rules.

The on-programme portfolio will typically contain 15 discrete pieces of evidence that have required the Apprentice to demonstrate the range of skills, knowledge and behaviours as of the standards. This may include workplace documentation, witness statements, annotated photographs and video clips. Reflective accounts and self-evaluations should not be included as evidence in the portfolio.



Mandatory Qualifications

English and Mathematics qualifications in line with the Apprenticeship funding rules.

In addition, all of the qualifications/training courses as outlined in the Gateway Criteria below need to be completed.



Gateway Criteria

The Apprentice will be entered for End Point Assessment (EPA) once the Employer is satisfied that the requirements of the standard have been met and can be evidenced to an End Point Assessment Organisation and that the Apprentice is consistently working at or above the level set out in the standard.

- Apprentices must complete and submit their portfolio prior to taking their EPA
- Evidence of off-the-job training – in line with the Apprenticeship funding rules
- English and Mathematics qualifications in line with the Apprenticeship funding rules
- Apprentices must have undertaken a minimum of 12 months of training before taking the EPA
- Level 3 Award or training and assessment in emergency first aid at work minimum 1 day course (face-to-face), carried out by either an awarding organisation, a UKAS accredited trade body or voluntary aid society recognised by government as specified in HSE document GEIS 3
- Apprentices must complete Lantra Awards Level 2 Award in the Safe Use of Pesticides OR City and Guilds Level 2 Principles of Safe Handling and Application of Pesticides (Horticulture Operative)
- Apprentices must complete Lantra Awards Level 2 Award in the Safe Application of Pesticide Using Hand Held Equipment OR City & Guilds Level 2 Award In The Safe Application of Pesticides Using Pedestrian Hand Held Equipment (Horticulture Operative)
- City & Guilds NPTC Level 2 Certificate of Competence in the Safe Use of Abrasive Wheel Machines OR Lantra Abrasive Wheel Machines course (Landscaping Construction).



Gateway Declaration

The Lantra Awards Gateway Declaration form must be completed, signed and dated by the Employer, Apprentice and Training Provider and uploaded onto the apprenticeship standards management system as part of the EPA Gateway process prior to the EPA taking place.

End Point Assessment – Demonstrating Learning

The EPA consists of three components:

Multiple-choice Test

The online multiple-choice test consists of 30 closed response (multiple-choice) questions to be completed within 60 minutes under controlled conditions.

Practical Assessment with questioning answers

The Apprentice will be observed one-to-one by the Independent End Point Assessor (IEPA), completing a practical assessment consisting of four practical tasks to be completed in controlled conditions. The practical tasks are designed to cover core and optional knowledge, skills and behaviours and will include verbal questioning by the IEPA.

The practical observation with questions will take 285 minutes, ideally at the Apprentice's workplace or training centre.

Professional discussion underpinned by a portfolio of evidence

The professional discussion is a 60 minute structured one-to-one discussion between the Apprentice and the IEPA.

The discussion enables the Apprentice to demonstrate their knowledge, skills and behaviours within the standard, and will use the Apprentice's portfolio to check the Apprentice's competence and fully review the understanding of working practices and the underpinning and applied knowledge, skills and behaviours.



Apprenticeship Certification

Certificates are issued by the Apprenticeship Assessment Service and sent directly to the Apprentice's Employer.



How Lantra can help

- We are specialists in environmental and land-based industries
- We offer good value and cost-effective EPA
- Our IEPAs meet and exceed the requirements of the End Point Assessment Plan
- We offer our service across the whole of England
- We use ACE360 - an apprenticeship standards management system - to manage EPA
- We are experts in the delivery of Apprenticeship Frameworks and National Occupational Standards
- With a 40-year history, delivering high quality, specialist support to the land-based industries is in our DNA.



For more information please contact us;

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