

Apprenticeship Standard

(England only)



Horticulture or Landscaping Supervisor v1.2

Industry	Land-Based	Lantra code	ST0226
Level	3	Typical duration	30 months
Funding band	£10,000	EPA cost	£1,850
Venue	Workplace or Training Centre		

Introduction to this Apprenticeship Standard

The broad purpose of this occupation is to plan, oversee and carry out horticultural or landscaping operations to create and maintain horticultural spaces.

The work involves both the soft landscaping aspects (plants and soil) and the hard landscaping (surfaces, features, and structures).

Horticulture or Landscaping Supervisors will be employed in an occupation that specialises in either horticulture or landscaping.

Horticultural Supervisors plan the maintenance of established horticultural areas. They oversee and carry out hard and soft landscaping maintenance operations and ensure that the site is maintained in line with the design, purpose and business objectives. They will have an advanced skill set, enabling them to undertake a wide range of horticultural operations.

Landscaping Supervisors will plan, oversee and undertake activities required to install landscapes to meet customer specifications. This might be complex landscapes with high values and a range of features including ornamental, horizontal and vertical structures, or smaller scale domestic gardens such as patios, retaining walls, water features, decking or pergolas.

Horticulture or Landscaping Supervisors frequently work outdoors, year-round and in all weathers. They sometimes work at heights, for example pruning taller plants and hedges.

Horticulture or Landscape Supervisors will require certificates of competence and or training to undertake particular activities and use specialist machinery.

Typical job titles include: Botanical Horticulturalist, Horticultural Supervisor, Horticulture Team Leader, Landscape Supervisor, Senior Gardener.





On-programme Apprentice activity and tracking

Apprentices will need to develop the occupational standard's knowledge, skills and behaviours in order to achieve this Apprenticeship:

- **A portfolio** – typically 15 pieces of evidence related to the knowledge, skills and behaviours assessed by the Professional Discussion
- **A record of off-the-job training** – in line with the Apprenticeship funding rules.

The on-programme portfolio will typically contain 15 discrete pieces of evidence that have required the Apprentice to demonstrate the range of skills, knowledge and behaviours. This may include workplace documentation, witness statements, annotated photographs and video clips. Reflective accounts and self-evaluations should not be included as evidence in the portfolio.



Mandatory Qualifications

English and Mathematics qualifications in line with the Apprenticeship funding rules.

In addition, all of the qualifications/training courses as outlined in the Gateway Criteria below need to be completed.



Gateway Criteria

The Apprentice will be entered for End Point Assessment (EPA) once the Employer is satisfied that requirements of the standard have been met and can be evidenced to an End Point Assessment Organisation and that the Apprentice is consistently working at or above the level set out in the standard.

- Apprentices must complete and submit their portfolio prior to taking their EPA
- Evidence of off-the-job training – in line with the Apprenticeship funding rules
- English and Mathematics qualifications in line with the Apprenticeship funding rules
- Apprentices must have undertaken a minimum of 12 months of training before taking the EPA
- Level 3 Award or training and assessment in emergency first aid at work minimum 3 day course (face-to-face), carried out by either an awarding organisation, a UKAS accredited trade body or voluntary aid society recognised by government as specified in HSE document GEIS 3
- Apprentices must complete Lantra Awards Level 2 Award in the Safe Use of Pesticides **OR** City and Guilds Level 2 Principles of Safe Handling and Application of Pesticides (horticulture supervisor)
- Apprentices must complete Lantra Awards Level 2 Award in the Safe Application of Pesticide Using Hand Held Equipment **OR** City & Guilds Level 2 Award in The Safe Application of Pesticides Using Pedestrian Hand Held Equipment (horticulture supervisor)
- City & Guilds NPTC Level 2 Certificate of Competence in the Safe Use of Abrasive Wheel Machines **OR** Lantra Abrasive Wheel Machines course (landscaping supervisor).





Gateway Declaration

The Lantra Awards Gateway Declaration form must be completed, signed and dated by the Employer, Apprentice and Training Provider and uploaded onto the apprenticeship standards management system as part of the EPA Gateway process prior to the EPA taking place.

End Point Assessment – Demonstrating Learning

The EPA consists of three components:

Project report and presentation with questioning

The Apprentice will be required to complete a project post Gateway and then write a report of up to 2,000 words. They will prepare a presentation for the EPA day and present for 10 minutes followed by 15 minutes of questions.

The project report and presentation with questioning are designed to cover knowledge, skills and behaviours and will ideally take place at the Apprentice's workplace or training centre or can be conducted by video conferencing.

Practical assessment with questioning answers

The Apprentice will be observed one-to-one by the Independent End Point Assessor (IEPA), completing a practical assessment consisting of three practical tasks to be completed in controlled conditions.

The practical tasks are designed to cover knowledge, skills and behaviours and will include verbal questioning by the IEPA.

The practical observation with questions will take 90-minutes, ideally at the Apprentice's workplace or training centre.

Professional discussion underpinned by a portfolio of evidence

The professional discussion is a 60 minute structured one-to-one discussion between the Apprentice and the IEPA.

The discussion enables the Apprentice to demonstrate their knowledge, skills and behaviours within the standard, and will use the Apprentice's portfolio to check the Apprentice's competence and fully review the understanding of working practices and the underpinning and applied knowledge, skills and behaviours.



Apprenticeship Certification

Certificates are issued by the Apprenticeship Assessment Service and sent directly to the Apprentice's Employer.



How Lantra can help

- We are specialists in environmental and land-based industries
- We offer good value and cost-effective EPA
- Our IEPAs meet and exceed the requirements of the End Point Assessment Plan
- We offer our service across the whole of England
- We use ACE360 - an apprenticeship standards management system - to manage EPA
- We are experts in the delivery of Apprenticeship Frameworks and National Occupational Standards
- With a 40-year history, delivering high quality, specialist support to the land-based industries is in our DNA.

For more information please contact us;

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