

## **Industry update: National Highway Sector Scheme NHSS10 & NHSS12**

### **1<sup>st</sup> November 2020 COVID-19 Statement**

For additional clarification Lantra is providing the following information to our network of Providers and the Highways Industry, via our FAQ as shown below.

#### **FAQ**

##### **Can training and assessment continue?**

Across the four home nations education, training and assessment can continue provided all involved continue to follow the COVID precautions that training providers already have in place.

Please refer to the government guidelines for the latest news and regulations, and Lantra's updated COVID 19 guidelines (version 2) for further information.

##### **Where do we stand with skills expiry dates?**

It cannot be understated the importance of maintaining skills, especially through the COVID19 healthcare crisis. In March 2020 Lantra put in place protective measures for the period between March-August, where learners would not be faced with losing their skills and having to retrain from scratch. This also allowed time for Lantra, training providers and industry to adapt their current methods of working and training to our 'new world'.

The protective period applied to the renewal of the skill and did not extend the expiry date. When a skill expires that means the skill is no longer valid for site. We would like to remind industry that the "grace period" of 6 months after the expiry date is in relation to renewing the skill only.

Please note that where training only has taken place, the 'grace period' of 6 months does not apply.

##### **What options do we have with training delivery?**

There are three options we have available to us:

###### **1. Face to Face (F2F) delivery**

This is where the instructor and learners are in the same venue.

###### **2. Remote (online) learning**

Where the Instructor delivers the course via a platform, for example, Microsoft Teams or Zoom and the Learners all attend online and complete an online test)

###### **3. Blended learning**

Where the Learners complete part of the learning online and part of the training F2F.



Where possible, Lantra advises the Provider network to deliver via online or blended learning to help reduce the risk of COVID19 Infections.

Where a Provider/Instructor chooses to deliver F2F, you must manage the risk and be compliant with the government guidelines.

As we move through 2020 into 2021, we expect to see a pattern of COVID19 restrictions being tightened and relaxed periodically, therefore, ask that Providers and Industry be as flexible as possible with the three types of delivery available.

### **What options do we have with assessments?**

The Provider can continue to complete assessments however these must be compliant with the company policies, Lantra COVID19 guidance document V2 and government guidelines.

### **We have a learner who needs to renew their skills but is unable to attend F2F or online, what can we do?**

It is the responsibility of both the Learner and the employer to be making suitable provision to ensure all skills are maintained in date.

If the learner is unable to attend F2F or online learning to renew their skills in time, then the Provider can submit an exceptional request to Lantra for review.

Lantra will only accept an exceptional request if made before a learner's skill has expired.

If you have any questions, please email [NHSS-Highways@Lantra.co.uk](mailto:NHSS-Highways@Lantra.co.uk) for further assistance.

With Regards,  
Lantra